

Photon Energy Group is a group of companies with a shared mission: making clean energy, clean water and clean environments accessible to everyone.

**Photon Energy** provides comprehensive solutions that support the generation of clean energy and the integration of renewables into the electrical grid. **Photon Water** offers water treatment and management solutions, and **Photon Remediation** deploys advanced technology to remove contamination from all environments.

A publicly traded company operating in over 15 countries across two continents, we combine a global outlook with localised expertise.

Since our founding in 2008, we've expanded to a team of more than 400 employees around the world. And we're committed to fostering a culture of shared values and sense of purpose as we continue to grow.

For more information, please visit [photonenergy.com](https://photonenergy.com).

## ESG and Sustainability Specialist

We are seeking a dedicated and highly motivated **ESG and Sustainability Specialist** to join our team. The Specialist will be responsible for managing and enhancing our ESG and sustainability initiatives, ensuring compliance with regulatory requirements, and driving continuous improvement in our sustainability practices.

### Key Responsibilities

- ▶ Managing the process of collecting, compiling, interpreting, and reporting ESG – Sustainability data across departments
- ▶ Drafting reports with related data collection and KPIs based on the GRI, ESRS, and CDP
- ▶ Developing relationships with key stakeholders, collecting data, and preparing ESG reports and presentations
- ▶ Managing the calculation of GHG emissions
- ▶ Regularly maintaining an overview of legislation and implementing all necessary changes
- ▶ Supporting the integration of ESG principles into company policies and decision-making processes

### Qualifications and Experience

- ▶ Bachelor's degree in Environmental Science
- ▶ Minimum 1 year of experience in an ESG or sustainability-related role

- ▶ Proficient in English, both written and spoken, with strong communication and report-writing abilities
- ▶ Intermediate Excel skills, capable of handling large datasets
- ▶ Familiarity with ESG reporting frameworks, including GRI, ESRS, and CDP
- ▶ Excellent communication and analytical abilities
- ▶ Skilled at building and maintaining relationships with stakeholders
- ▶ Effective teamwork and collaboration, especially in cross-functional settings

## **Our Offer**

- ▶ Work in a fast-growing, international public company operating in the field of renewable energy
- ▶ Stable and dynamically growing industry globally
- ▶ Possibility of an immediate start and employment contract on indefinite period
- ▶ 5 weeks of paid holiday
- ▶ 3 sick days and 1 CSR day for voluntary and socially important activities
- ▶ Language courses and professional development training
- ▶ Meal contribution from employer
- ▶ Teambuilding and corporate events
- ▶ Flexible working hours and occasional home office
- ▶ Participation in an Employee Share Purchase Program after the first year of employment (company shares to a personal brokerage account as a bonus to your monthly salary)

If you are interested in the position and fulfil the above requirements, please apply online or send your CV to [careers@photonenergy.com](mailto:careers@photonenergy.com).

<b>Working location:</b>	Prague, Czech Republic
<b>Type of employment:</b>	Employee
<b>Type of contract:</b>	Full time
<b>Length of contract:</b>	Indefinite with trial period of 3 months
<b>Required languages:</b>	English (fluent)