

Photon Energy Group is a group of companies with a shared mission: making clean energy, clean water and clean environments accessible to everyone.

**Photon Energy** provides comprehensive solutions that support the generation of clean energy and the integration of renewables into the electrical grid. **Photon Water** offers water treatment and management solutions, and **Photon Remediation** deploys advanced technology to remove contamination from all environments.

A publicly traded company operating in over 15 countries across two continents, we combine a global outlook with localised expertise.

Since our founding in 2008, we've expanded to a team of more than 350 employees around the world. And we're committed to fostering a culture of shared values and sense of purpose as we continue to grow.

For more information, please visit [photonenergy.com](https://photonenergy.com).

## International Tax Manager

We are currently seeking an experienced **International Tax Manager** to join our **Finance team** and oversee tax-related matters across our organisation.

You will act as a partner to various sub-teams within our finance department, representatives of our business entities, and will work closely with our external partners.

Do you enjoy diversity and a dynamic work environment? If so, we would love to hear from you.

### Key Responsibilities

- ▶ Developing and implementing effective tax-planning strategies
- ▶ Overseeing tax return compliance for income tax, VAT, and other relevant taxes across all Photon Energy Group's jurisdictions
- ▶ Coordinating and collaborating with tax advisers to ensure compliance and efficiency
- ▶ Structuring and optimising cross-border business activities, including reverse charging mechanism
- ▶ Conducting ongoing analysis of tax regulations to identify and mitigate potential risks
- ▶ Enhancing and documenting intergroup transfer pricing policies
- ▶ Improving and documenting processes related to taxation with our Group
- ▶ Working closely with various departments and external auditors to align taxation strategies
- ▶ Providing ad-hoc tax-related analysis and insights to support management decisions

## Qualifications and Experience

- ▶ Minimum 5 years of experience in an international environment addressing diverse tax-related matters, either with a consultancy firm or within a multinational corporation
- ▶ Fluency in English, Czech language is a big advantage
- ▶ Tax advisor certification is highly desirable
- ▶ Strong communication skills, paired with a proactive mindset, adaptability, problem-solving abilities, attention to detail, and resilience

## Our Offer

- ▶ Opportunity to work in a fast-growing, international renewable energy company
- ▶ Competitive remuneration, reflecting qualifications and experience
- ▶ Unlimited employment contract with the possibility of an immediate start
- ▶ Personal and professional development courses
- ▶ 25 days of vacation, 3 sick days, 1 CSR day, Fresh Mondays
- ▶ Contribution to meal vouchers and MultiSport card
- ▶ Working tools: laptop and mobile phone

If you are interested in the position and fulfil the above requirements, please apply online or send your CV to [careers@photonenergy.com](mailto:careers@photonenergy.com).

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| <b>Working location:</b>   | Prague, Czech Republic                   |
| <b>Type of employment:</b> | Employee                                 |
| <b>Type of contract:</b>   | Full time                                |
| <b>Length of contract:</b> | Indefinite with trial period of 3 months |
| <b>Required languages:</b> | English (B2+)                            |