

## Environmental Policy and Mission Statement

Photon Energy Group is committed to protecting the environment, the health and safety of our employees, and the communities in which we conduct our business. Our policy is to seek continual improvement throughout our business operations to lessen our impact on the local and global environment by:

- ▶ Conserving energy, water, and other natural resources
- ▶ Reducing waste generation and promoting recycling
- ▶ Minimising the use of toxic materials
- ▶ Adhering to our core values, including sustainability, integrity and community

We are dedicated to environmental excellence and pollution prevention, meeting or exceeding all environmental regulatory requirements. We also prioritise purchasing products with greater recycled content, lower toxicity, and minimal packaging to reduce the use of natural resources.

Our goal is to ensure that products and services purchased or contracted-for align with our company's environmental policy. We strive to purchase environmentally preferable products and services to meet the company's office and operational needs. We favour suppliers who:

- ▶ Improve their environmental performance
- ▶ Provide environmentally preferable products
- ▶ Document the supply chain impacts of their efforts

Wherever possible, purchasing decisions will favour products and feedstocks that:

- ▶ Reduce greenhouse gas emissions
- ▶ Are made with renewable energy
- ▶ Reduce pollution from all discharges (air, water, and land)
- ▶ Reduce the use of toxic materials hazardous to the environment, employees and public health
- ▶ Contain the highest possible percentage of post-consumer recycled content
- ▶ Reduce packaging and other waste
- ▶ Are energy efficient
- ▶ Conserve water
- ▶ Are reusable and/or durable
- ▶ Minimise transportation (local sources, concentrated products)
- ▶ Serve several functions (e.g., copiers/printers, multipurpose cleaners)

Environmentally preferable products and services that are comparable in quality to their standard counterparts will receive a purchasing preference. If the most environmentally preferable product is unavailable or impractical, secondary considerations will include production methods and the environmentally and socially responsible management practices of suppliers and producers.

This policy is part of a long-term commitment to the environment, sending a clear signal to producers and suppliers about our commitment to support wider option of environmentally preferable products and practices.